

OSHA 1296.100 States: Employees working in areas where there is a possible danger of head injury from impact, or from falling or flying objects, or from electrical shock and burns, shall be protected by protective helmets.

It is Kort Builders, Inc. Policy that the wearing of a hard hat is to protect a worker from injury to the head caused by falling or flying small objects (overhead dangers). All employees and workers must have a hard hat with them at all times and must be worn when specified in the following circumstances:

- All Employees and Workers shall comply with the Occupational Health and Safety Act.
- All Employees and Workers shall wear hard hats if there is an obvious overhead danger.
- All Employees and Workers shall wear a hard hat while working in any office, retail, or warehouse space with an open ceiling.
- All Employees and Workers shall wear a hard hat if they are unsure if the conditions require a hard hat.
- All Employees and Workers are responsible for the condition (fit, harness, appearance) of their hard hat and to make their supervisor or appropriate person aware, if a replacement is required.

Helmet Requirement:

Helmets for the protection of employees against impact and penetration of falling and flying objects shall meet the specifications contained in American National Standards Institute, Z89.1-1969, and Safety Requirements for Industrial Head Protection.

SUBJECT TO JOBSITE REMOVAL IF ALL DO NOT FOLLOW THE GUIDELINES OF THIS POLICY